Media Release July 15, 2016

A team of about 25 senior executives from different countries like Russia, Egypt, Bangladesh, Mauritius, Kenya, Ghana, Afghanistan, Burundi, Bhutan, Tanzania etc., called on MD, HMRL Mr.NVS Reddy at Metro Rail Bhavan today to understand the role of an inspiring leader in building organizations and executing mega infrastructure projects in developing countries. As a part of senior management training programme organised by the Administrative Staff College of India (ASCI), Mr.Reddy lectured to them on "Enhancing Leadership Potential for Organisational Success".

Dwelling upon the character and attributes of extraordinary leaders who made a difference to the world, Mr.Reddy explained them the need for vision, strategy, tact, patience and perseverance in handling challenges and how to motivate and inspire the team members to execute tough projects. He said that identifying employees' potential and empowering them with proper strategies is a key component for achieving success.

Explaining the challenges of Public Private Partnership (PPP) projects, Mr.Reddy gave a power point presentation on how to successfully overcome various hurdles. He highlighted the innumerable challenges faced by Hyderabad Metro in handling religious/ sensitive structures, acquisition of properties to create right of way, handling agitations and vested interests, shifting of utilities like water, sewer and electrical lines without disruption of day-to-day life in the city. He informed them as to how HMRL won 190 out of the 200 and odd legal suits filed against it in the High Court. Explaining the plantation drive, tree translocation etc., taken up by HMRL, he showed them how a project that was once "written off" by it's critics is now winning prestigious international awards.

Mr. Reddy further explained to the delegation that Hyderabad Metro Rail project is being executed not as a simple mass transportation system, but as an urban redesign project to catapult Hyderabad into one of the most desired global cities to reside, work and/or visit. He highlighted key features of the project like integration with other modes of transport, running of feeder bus services to provide seamless travel, creation of pedestrian facilities like sidewalks & street furniture and introduction of bicycle stations to reduce fossil fuel and transform Hyderabad into an eco-friendly city with high quality of air.

The delegation thanked Mr. Reddy and appreciated the engineering innovation, precasting methods, financial model and socio-economic objectives of the Hyderabad Metro project. The delegation later went on a field visit to Nagole Metro station, Uppal precast yard and other Metro work sites.

> Public Relations Officer Hyderabad Metro Rail Ltd.



MD, HMRL giving a lecture on 'Enhancing Leadership Potential for Organisational Success' to senior executives from different countries at Metro Rail Bhavan on Friday (July 15, 2016)



Senior executives from different countries presenting a memento to MD, HMRL at Metro Rail Bhavan on Friday (July 15, 2016)



MD, HMRL with senior executives from different countries at Metro Rail Bhavan on Friday (July 15, 2016)